



iDataMaze Modern Slavery Statement

Introduction:

This Modern Slavery Statement is made on behalf of iDataMaze in accordance with the Modern Slavery Act 2015. This statement outlines our commitment to preventing modern slavery and human trafficking in our operations and supply chain.

Organizational Structure and Supply Chain:

iDataMaze is a data consultancy service provider operating in the UK. We recognize the importance of responsible business practices and are committed to ensuring that slavery and human trafficking do not occur in any part of our business.

Our supply chain includes public and private business sectors in the UK, and we expect our suppliers and partners to adhere to the same high standards.

Policies:

iDataMaze has implemented policies and procedures to ensure compliance with the Modern Slavery Act and to prevent slavery and human trafficking in our operations. These include:

- **Supplier Code of Conduct:** We have a Supplier Code of Conduct that outlines our expectations regarding human rights, including a prohibition of forced labour and child labour.
- **Employee Code of Conduct:** Our employees are expected to adhere to a code of conduct that prohibits any form of slavery or human trafficking.
- **Due Diligence:** We conduct due diligence on our suppliers to assess and address the risk of slavery and human trafficking within our supply chain.

Risk Assessment and Mitigation:

We regularly assess the risk of modern slavery in our operations and supply chain. This includes evaluating the risk associated with specific suppliers, geographical locations, and types of products or services. If any risk is identified, we take appropriate measures to mitigate it.

Training and Awareness:

To ensure awareness and understanding of the risks of modern slavery and human trafficking, we provide training to relevant employees and suppliers. This includes training on identifying and reporting any potential violations.

Monitoring and Reporting:

iDataMaze is committed to monitoring and reviewing the effectiveness of our anti-slavery measures regularly. We encourage the reporting of any concerns related to modern slavery, and we have established mechanisms for reporting through confidential channels.

Future Steps:

We understand that addressing modern slavery is an ongoing process. iDataMaze is dedicated to continually improving our practices and collaborating with our suppliers, partners, and stakeholders to eradicate modern slavery from our operations and supply chain.

Approval:

This Modern Slavery Statement has been approved by Srinivas Lakkireddy and is effective from 09/11/2023



Srinivas Lakkireddy
Director, iDataMaze Ltd.,
09/11/2023

